

## CONTINUED MEETING DUBOIS COUNTY COMMISSIONERS

NOVEMBER 17, 2008

The continued monthly meeting of the Dubois County Commissioners was held at the Courthouse Annex in Jasper, Indiana, beginning at 9:00 a.m. (EST) on November 17, 2008. Present were Commissioners John G. Burger, Randall L. Fleck and Lawrence M. Vollmer. Also present were County Auditor Janet L. Sendelweck, Highway Supervisor Steven L. Berg, Highway Engineer Norman Wendholt, County Surveyor Kenneth L. Brosmer and County Attorney Arthur C. Nordhoff, Jr. A quorum was declared present and the meeting was opened for business by President Burger. Minutes of the November 3, 2008, meeting of the Commissioners were approved as presented.

### **RE: BERNARDIN LOCHMUELLER – I-69 GRANT CONTRACT APPROVED**

Judy Thomann and David Goffinet, Engineers representing Bernardin Lochmueller, appeared to discuss the proposed contract for study under the I-69 Planning Grant. They explained that a study would look at the environmental impact and traffic patterns which will be affected by I-69 and the US 231 relocation. The Grant is for \$50,000 of which \$2,500 is payable to Indiana 15 Regional Planning Commission. The study would present a plan which would then be reviewed by the Commissioners and community to determine what portion to implement. On motion duly made and seconded, the Commissioners approved and authorized the President to sign the Agreement.

### **RE: HEALTH INSURANCE PLAN**

Mary Beth Hurst, representing SIHO Insurance, appeared to submit premium effects of a proposed wellness plan and of an increase in deductible amounts under the Plan. The wellness program would increase premiums by \$2,538 and premium decrease of \$6,311 would result from an increase of individual deductible level from \$200 to \$250 and family deduction from \$400 to \$500. On motion duly made and seconded, the Commissioners approved both changes effective January 1, 2009.

Ms. Hurst also discussed establishment of an employee § 125 Flexibility Spending Plan. The cost to the County would be a one time \$500 fee. The Commissioners directed the Auditor to take a survey of employees as to desire for the plan. On motion duly made and seconded, the Commissioners approved renewal of the HCC Life Insurance Company agreement for stop loss insurance. Also discussed was a policy change regarding extended insurance coverage for employees absent due to illness.

### **RE: HIGHWAY DEPARTMENT GARAGE ROOF**

The Highway Supervisor reported that he had received proposals to repair the leaking roof problem on the Highway Department garage. After discussion to allow repair, the Commissioners authorized the Supervisor to repair the roof at a cost not to exceed \$3,750.

### **RE: HIGHWAY DEPARTMENT REPORT**

The Highway Supervisor reported on the current status of Highway Department projects, including: PORTERSVILLE BRIDGE (Daviess County NRCS is still waiting for approval of spoil area repair funding); DUBOIS STORMWATER (meeting will be held with State representative on November 18, 2008); RAILROAD CROSSING (crossing improvement project completed); COUNTY ROAD 450 COAL ROAD REPAIR (work completed on County Road but State Road 56 intersection is still subject to repairs); COUNTY ROAD 1100 WIDENING (hilift work done, rock hauling will be next); FEMA STORM REIMBURSEMENT (claim filed by County); JH RUDOLPH MATERIAL PRICE (notice received of decrease in price under escalation clause); DUMP TRUCK REPLACEMENT (Supervisor to appear before County Council for authority to advertise for replacement of three dump trucks).

### **RE: 2009 HIGHWAY DEPARTMENT MATERIAL BIDS**

It being 10:30 a.m. the time advertised and proof of publication being present the following bids were received

and opened in public for the 2009 Highway materials:

insert

**RE: DOGWOOD ANIMAL CLINIC CLAIM**

On motion duly made and seconded, the Commissioners approved and authorized payment of a claim from Dogwood Animal Clinic for \$68.45 for services rendered to one dog delivered to the Clinic by the Sheriff's Department.

**RE: HEALTH INSURANCE COVERAGE – DISABILITY**

The Commissioners then discussed amendment of the Employee Health Insurance coverage relating to exempt employees. After discussion with Mary Beth Hurst of SIHO, she advised of disability rights under IX (B) of the Health Plan. After review, on motion made and seconded, the Commissioners elected not to amend the Plan, but determined employee Norman Wendholt to be an employee with certified disability under the above provision.

**RE: CLERK'S OFFICE – CSI MAINTENANCE AGREEMENT**

The Auditor submitted claims from CSI, Inc. for renewals of maintenance agreements for various Court related systems support in the total amount of \$20,615.00. On motion duly made and seconded, the claim was approved and payment authorized.

**RE: DISTRICT 10 PLANNING OVERSIGHT COMMITTEE**

Maddison Seib, representing the District 10 Planning Oversight Committee, appeared to submit materials related to formation of the Committee and to request County representation at a Committee meeting on November 20, 2008.

**RE: SICK LEAVE BANK**

The Commissioners discussed the possible establishment of an employee sick leave bank. Several other governmental units in the County have such programs. A proposed draft was submitted. On motion duly made and seconded, the Commissioners authorized the establishment and use of the proposed bank, effective December 10, 2008, and directed the Auditor to advise County employees of their right to participate in the sick leave bank program.

**RE: DECEMBER MEETINGS**

As previously announced, the December regular meeting of the Commissioners will be held on December 1, 2008, beginning at 9:00 a.m. in the Commissioners' Room of the Courthouse Annex. The continued meeting will be held on December 15, 2008, at the Celestine Fire Station, 6964 E State Road 164, Celestine, Indiana, beginning at 3:00 p.m.